

## YAVAPAI COLLEGE BUDGET WORK STUDY

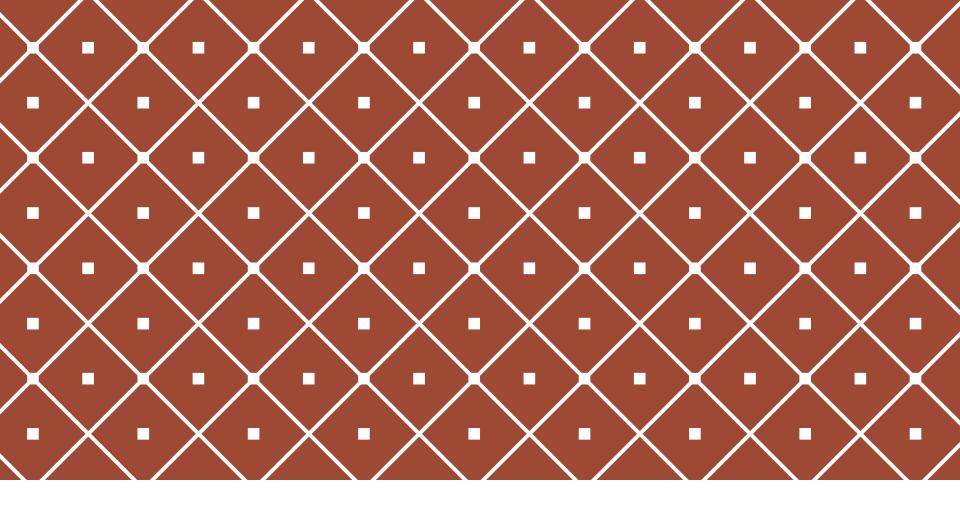
Prepared for
District Governing Board
January, 2017

## **AGENDA**

- 1. Service District and College Demographics (30)
- 2. College Characteristics, Plans and Results (30)

Break (15)

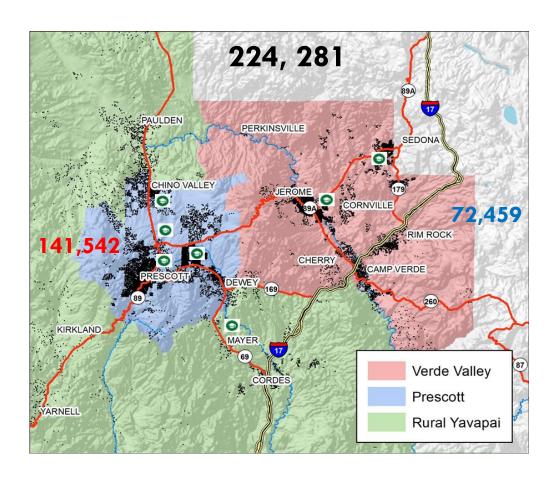
- 3. Revenues (30)
- 4. Expenses (30)
- 5. Questions, Feedback & Discussion (15)



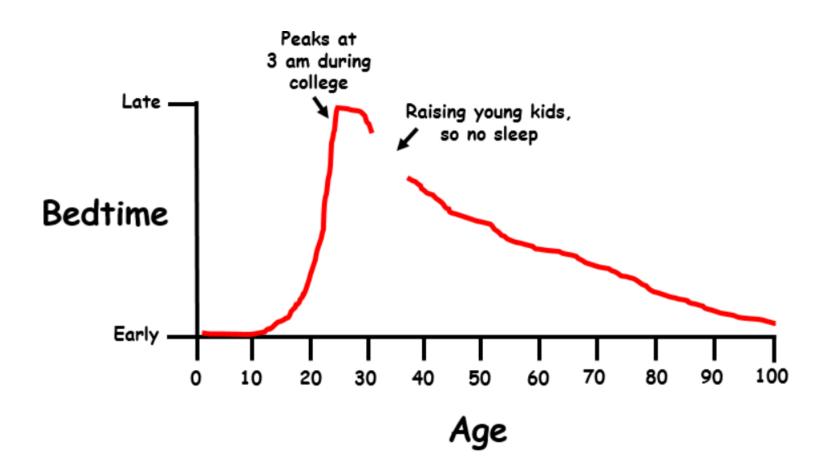
## **DEMOGRAPHICS**

Service District and College

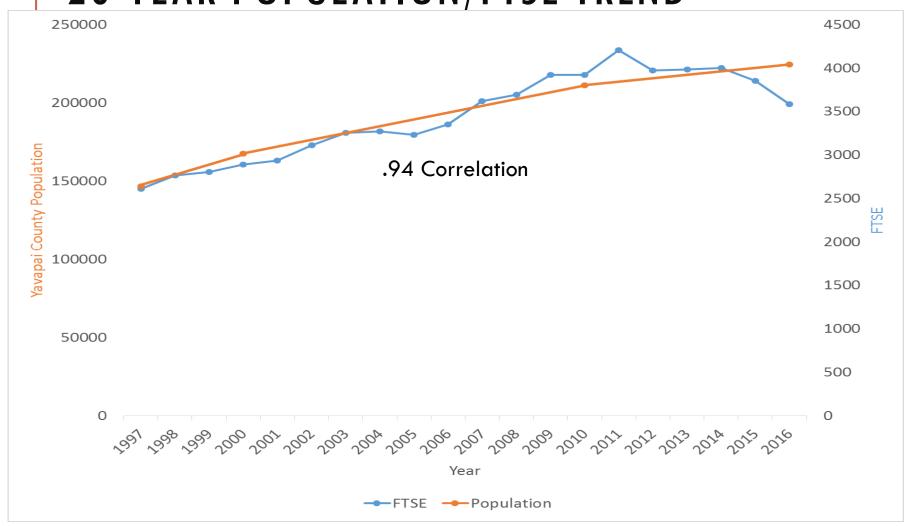
# YAVAPAI COUNTY POPULATION AND YAVAPAI COLLEGE LOCATIONS



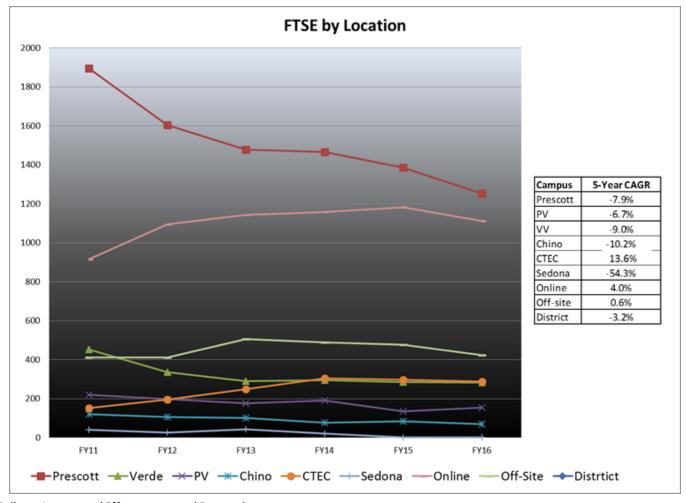
## TREND LINES



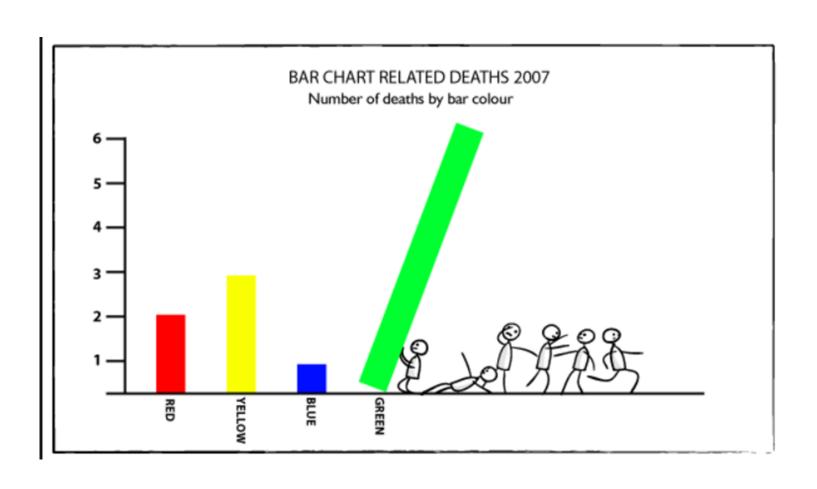
## 20-YEAR POPULATION/FTSE TREND



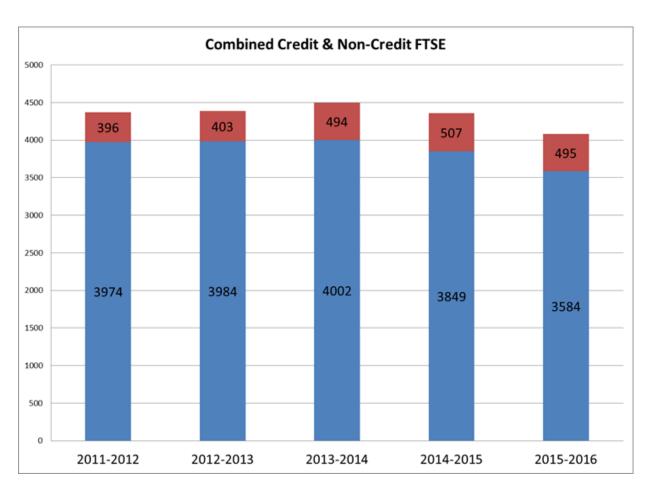
# CREDIT ENROLLMENT TRENDS BY LOCATION



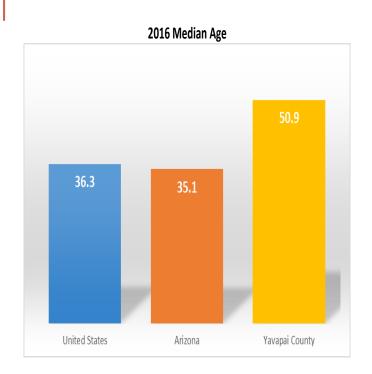
## BAR CHARTS



## TOTAL ENROLLMENTS



## **CURRENT COUNTY POPULATION TRENDS**



Slow growth

Rapidly aging population

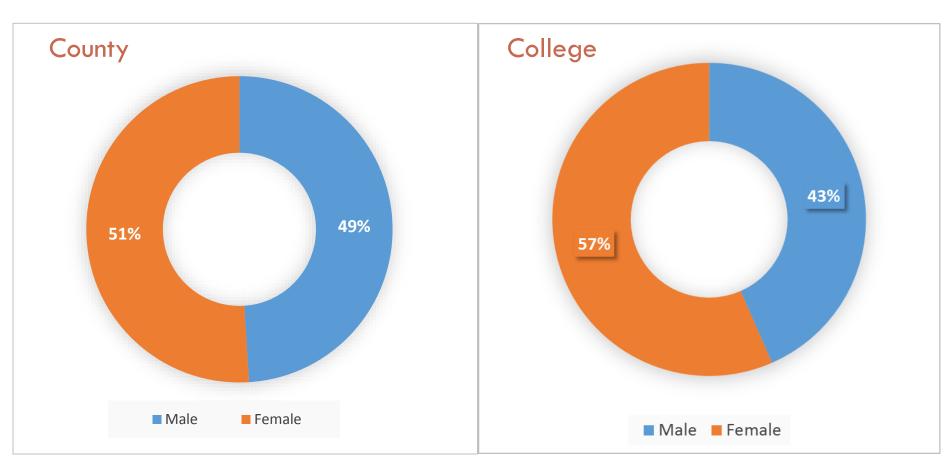
Shrinking workforce age population

Stagnant traditional college age population

Decreasing younger population

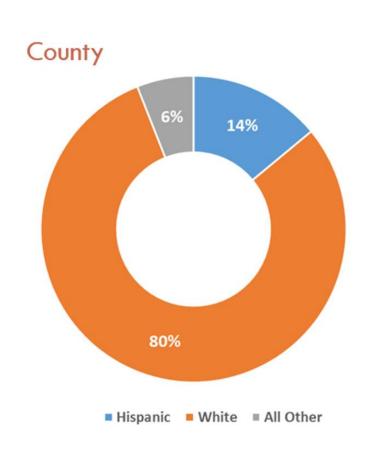
Source: EASI Analytics, 2016

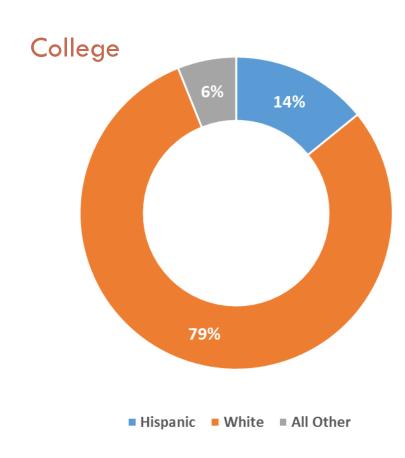
## **GENDER**



Source: EASI Analytics, 2016

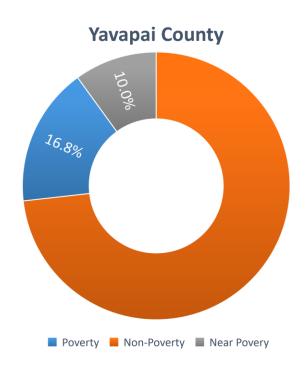
## **ETHNICITY**

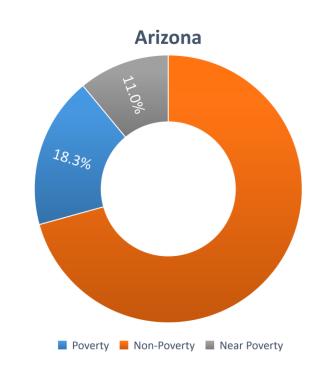




Source: EASI Analytics, 2016

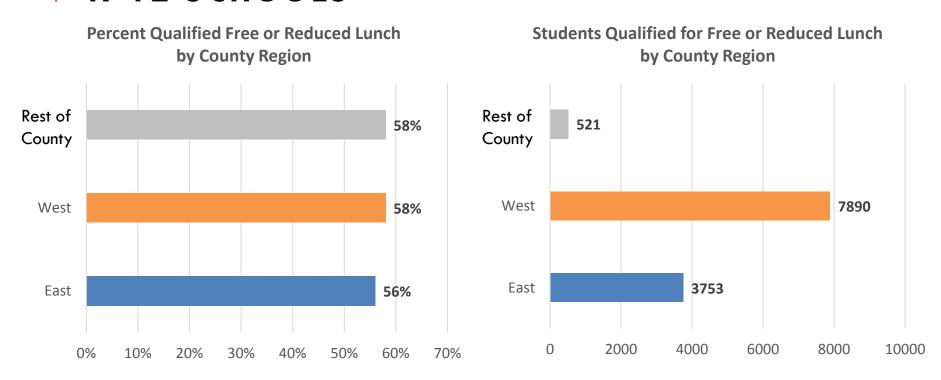
## **POVERTY**



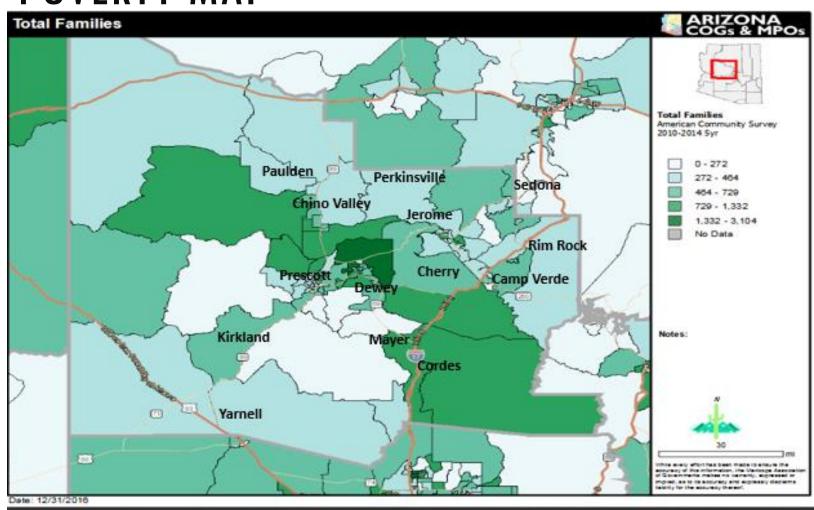


Source: EASI Analytics, 2016; Morrison Institute, 2016

# FREE OR REDUCED LUNCH K-12 SCHOOLS

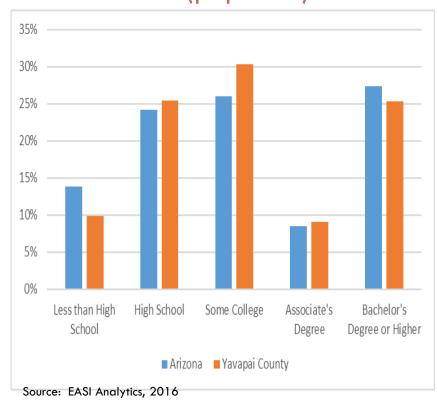


## **POVERTY MAP**



## EDUCATION AND DEGREE ATTAINMENT

## Educational Attainment (pop 25+)

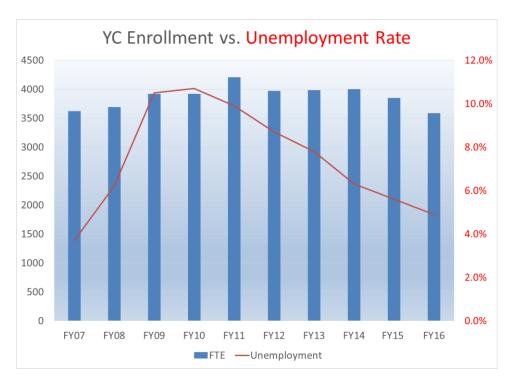


#### Concerns & Opportunities

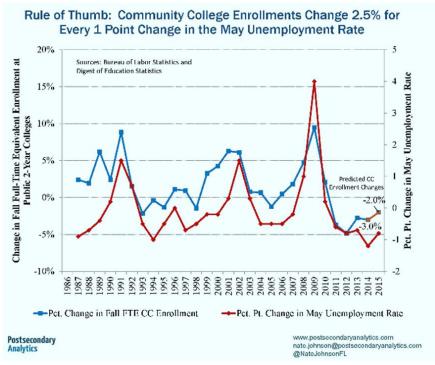
- 6 in 10 jobs will require some postsecondary training
- Workforce Population (25-64): 124,000
- Without AA or higher: 66,000
- Declining State financial support of higher education

Source: Morrison Institute, 2016

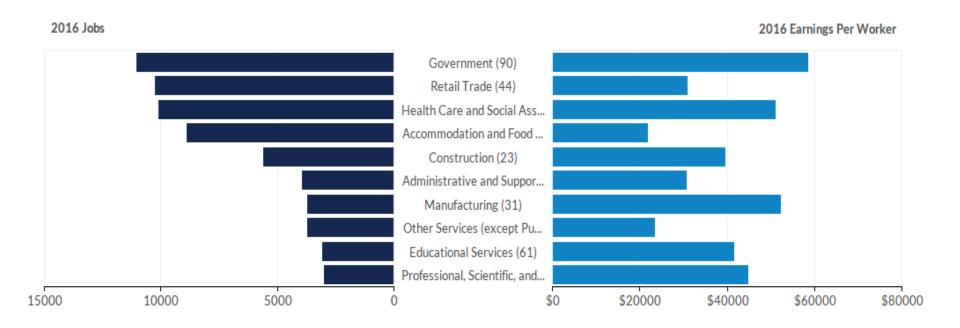
# UNEMPLOYMENT VS. COMMUNITY COLLEGE ENROLLMENT



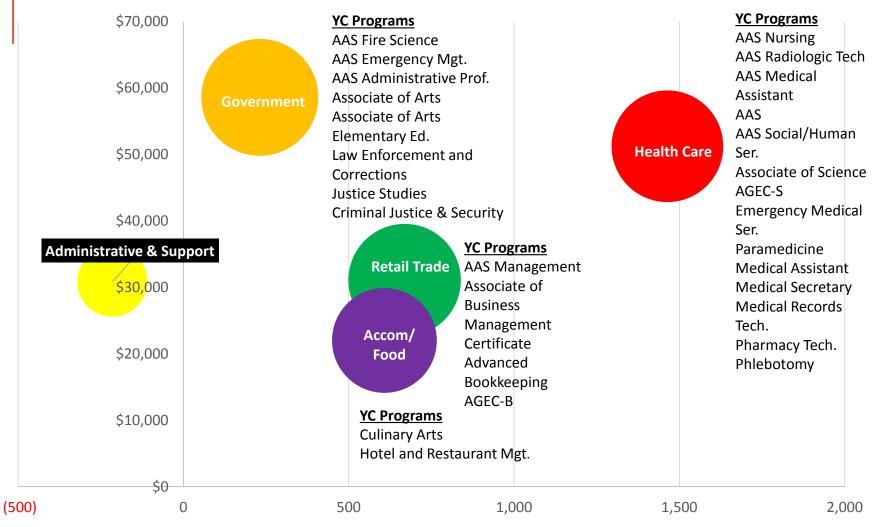
.74 Correlation



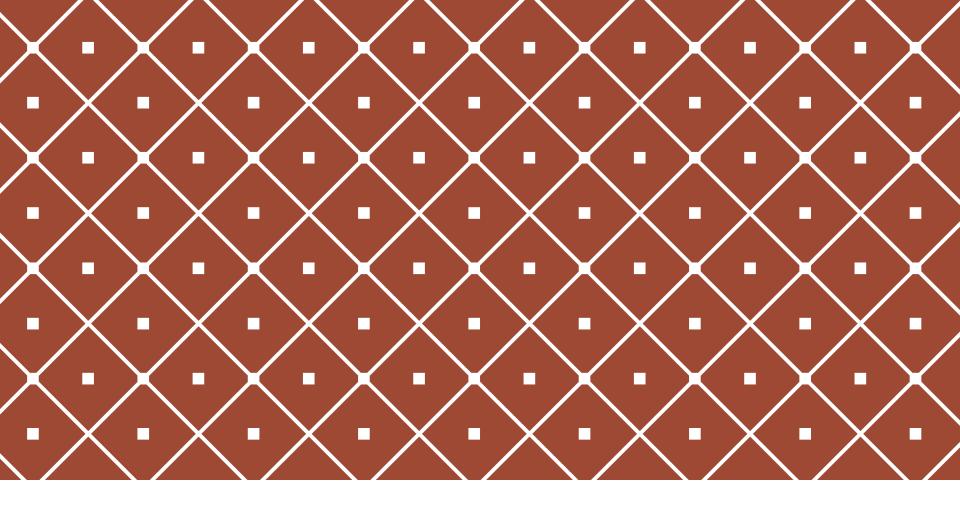
## **ECONOMIC DRIVERS**



### ECONOMIC AND YC PROGRAM ALIGNMENT



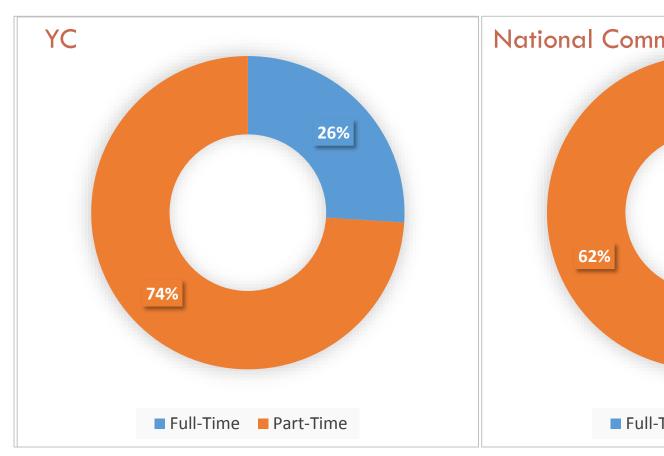
Forecasted Job Growth

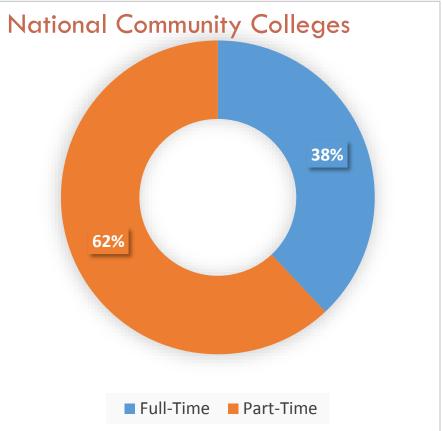


## YAVAPAI COLLEGE

Characteristics Plans Results

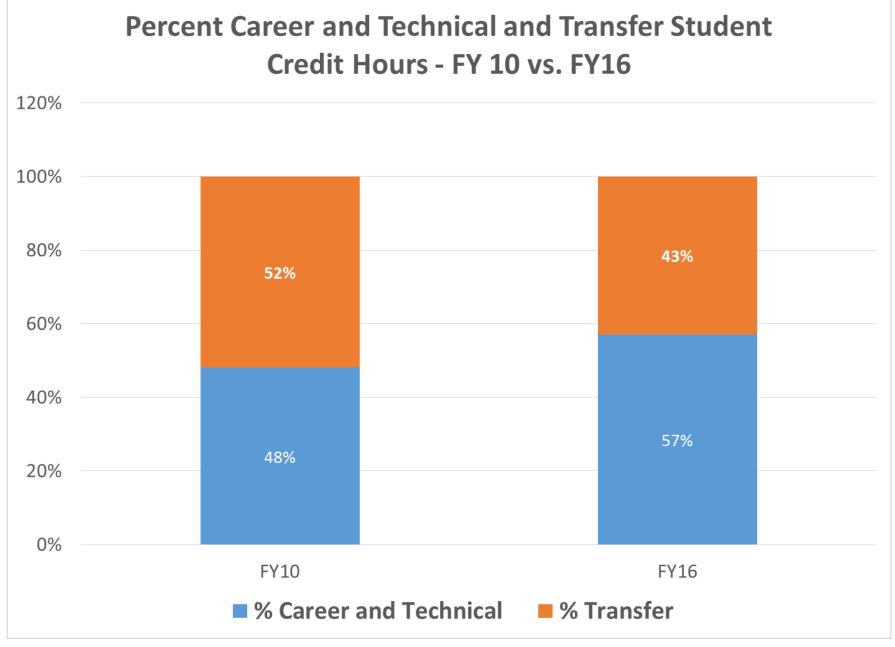
## FULL- AND PART-TIME STATUS





Source: Yavapai College, Institutional Effectiveness and Research

Source: American Association of Community Colleges, 2016



## YC CTE PROGRAMS APPROVED BY AZ DOE

#### Chino:

 Agriculture, Animal Systems, Electrician, Power Systems

#### CTEC:

Air Transport, Automation (Robots),
 Automotive, Diesel, Electronics, Engineering,
 Precision Machining, Welding

#### Prescott:

 Bioscience, Digital Photography, Digital Printing, Early Childhood Education, Education, Graphic/ Web Design, Medical Assisting, Medical Imaging, Network Tech, Nursing

#### Prescott Valley:

EMS, Fire Service, HIT, Public Safety

#### Sedona:

Culinary Arts, Hospitality

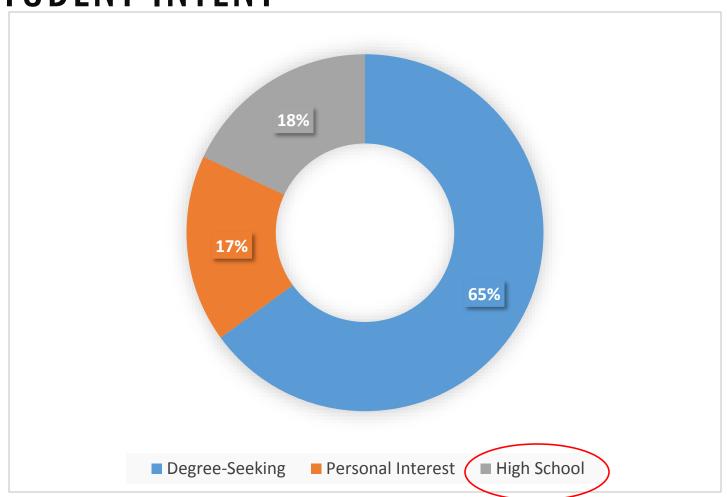
#### Verde Valley:

 Ag, Animation, Bioscience, Early Childhood Education, Education, Film & TV, Fire Service, Medical Assisting, Network Tech, Nursing, Welding

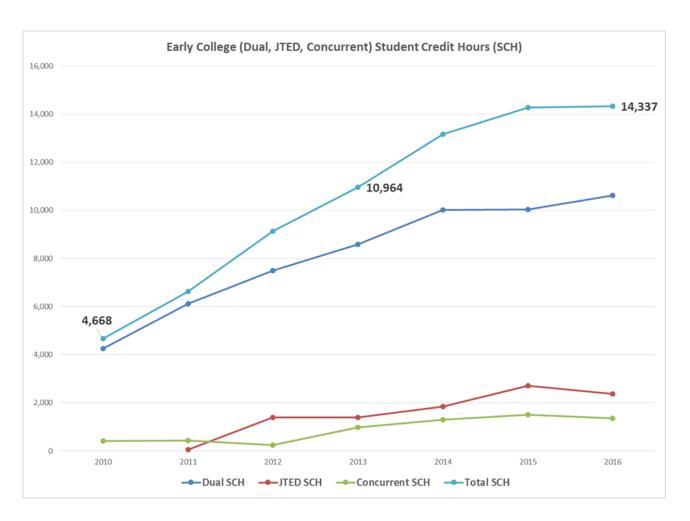
#### Online:

 Accounting, Business Mgmt, Financial Services, Law, Sales/Marketing, Software Development

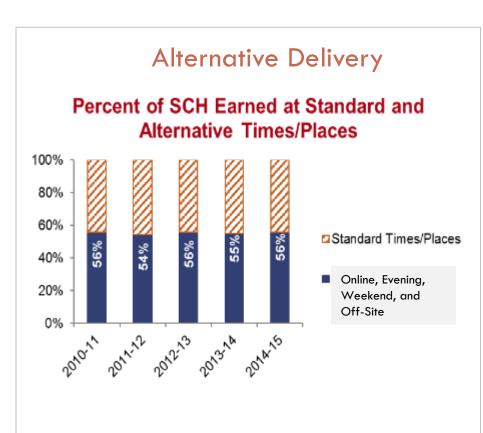
## STUDENT INTENT



## EARLY COLLEGE STUDENT CREDIT HOURS

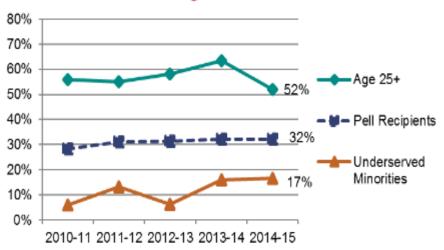


## **ACCESS**



#### **Underserved Populations**

#### Underserved Populations, as a Percentage of Enrollment



Source: Yavapai College: Strategic Vision Student Progress and Outcomes Report 2016

## 2016 COMPLETIONS = 1,641

#### Associate's 547

#### Certificates 1,094

Top 10 Associate Programs by Graduates		Top 10 Certificate Programs by Graduates	
Associate of Arts	168	Arizona General Education - A	221
Nursing	57	Nursing Assistant	163
General Studies	57	Emergency Medical Technician	100
Aviation Technology	33	Law Enforcement & Corrections	55
Business	23	Bookkeeping	31
Associate of Science	18	Gunsmithing	30
Fire Science	15	Management	27
Management	15	Arizona General Education - B	25
Paralegal Studies	15	Computer Networking Technician	23
Accounting	14	Arizona General Education - S	22

Source: Yavapai College, Institutional Effectiveness and Research

## STRATEGIC PLAN 2015-2020

#### 2016-17 HIGHLIGHTS

#### Student Success

- a) Pathways: YC, HS, 4 year
- b) Scheduling
- c) Website
- d) Career services
- e) Online learning plan

#### 2. Economic Responsiveness

- a) Expand Employment Services
- b) Link Programs to Careers
- c) Improve post-degree training opportunities

#### Organizational Development

a) Employee Survey

#### 5. Fiscal Stewardship

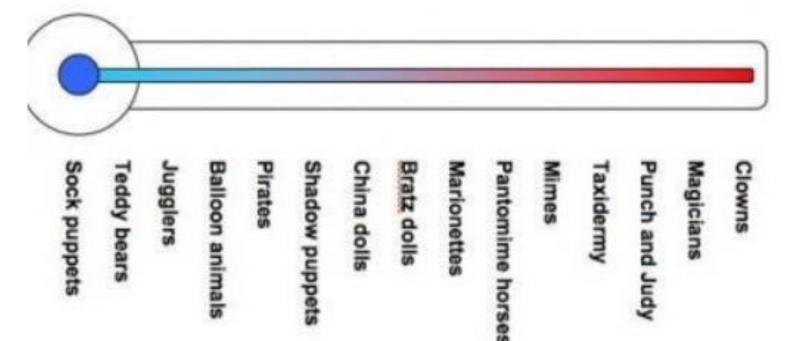
- a) Continue Budget Transparency
- Renovate Sedona Center and Prescott Arts

#### 3. Engaged Community

- a) Personal digital marketing
- b) Open house
- c) DGB Community Survey

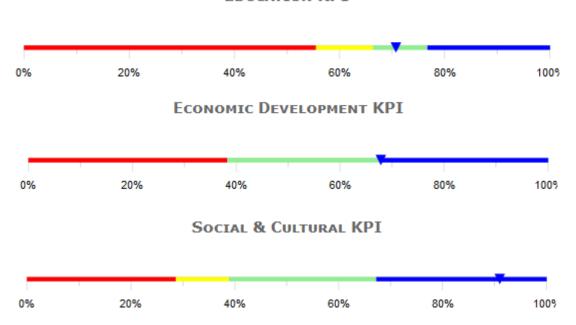
## THERMOMETER CHARTS

# Thermometer of Scary



## YC KEY PERFORMANCE INDICATORS

#### EDUCATION KPI



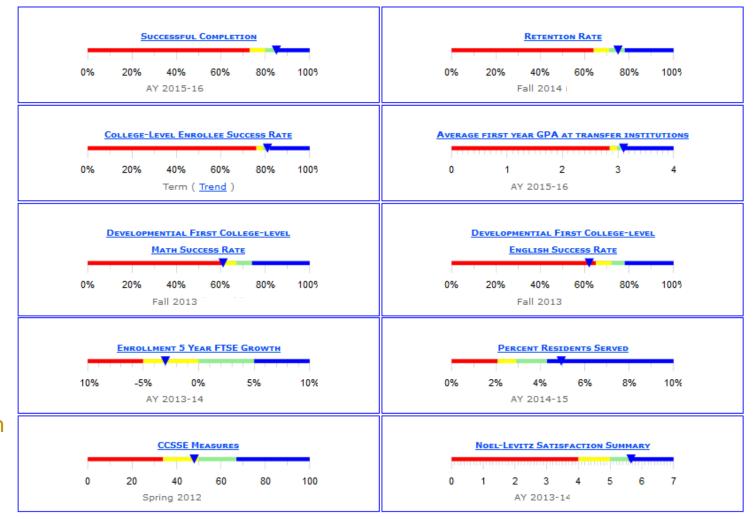
Red = Poor

Yellow = Caution

Green = Good

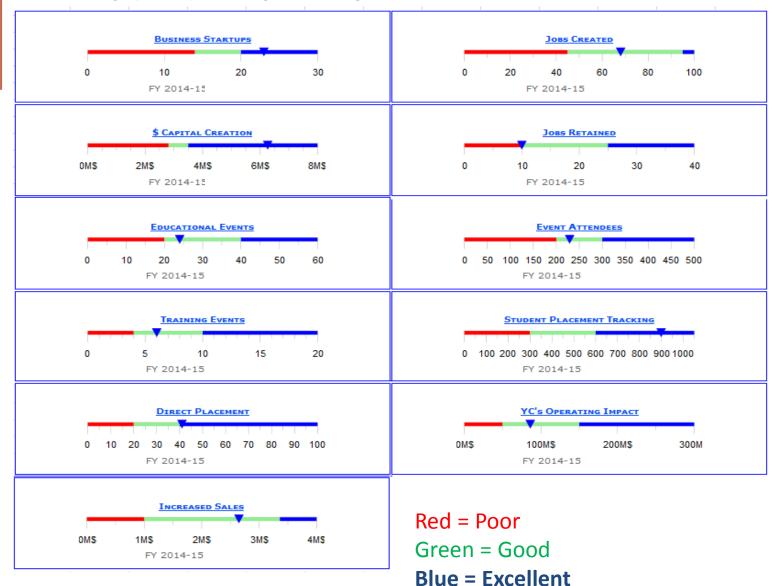
Blue = Excellent

## **EDUCATION KPIS**



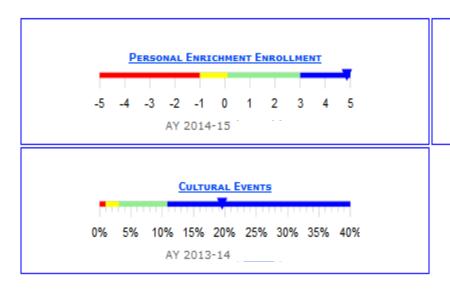
Red = Poor Yellow = Caution Green = Good Blue = Excellent

## **ECONOMIC KPIS**



Source: Yavapai College, Institutional Effectiveness and Research

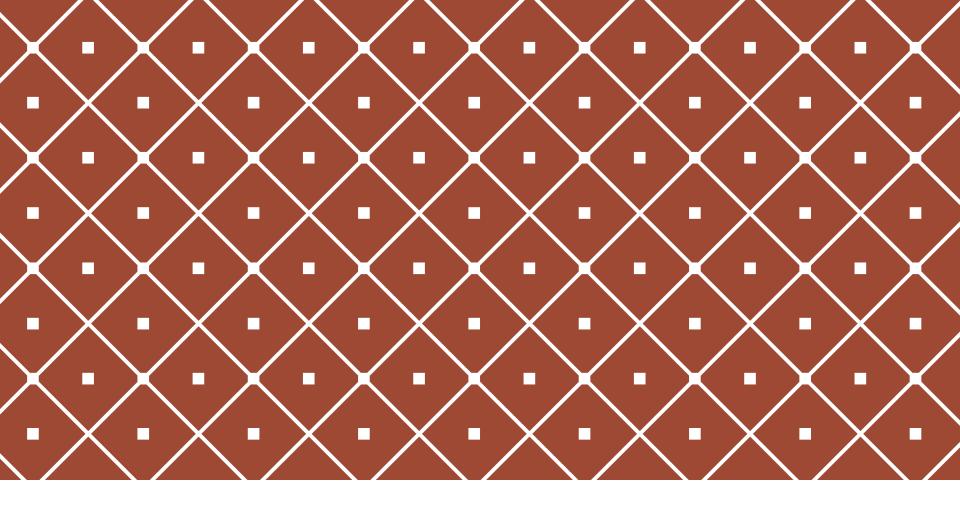
## SOCIAL/CULTURAL KPIS



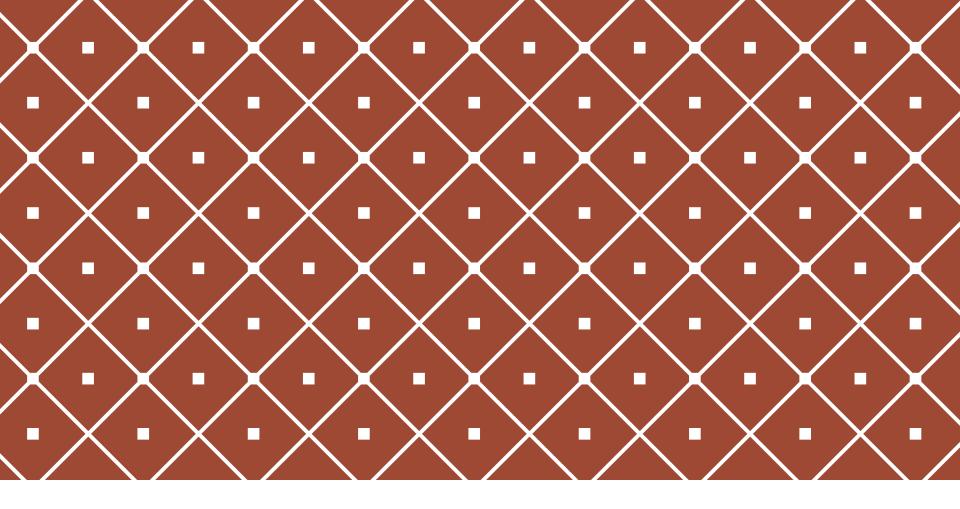


Red = Poor Yellow = Caution Green = Good

**Blue = Excellent** 

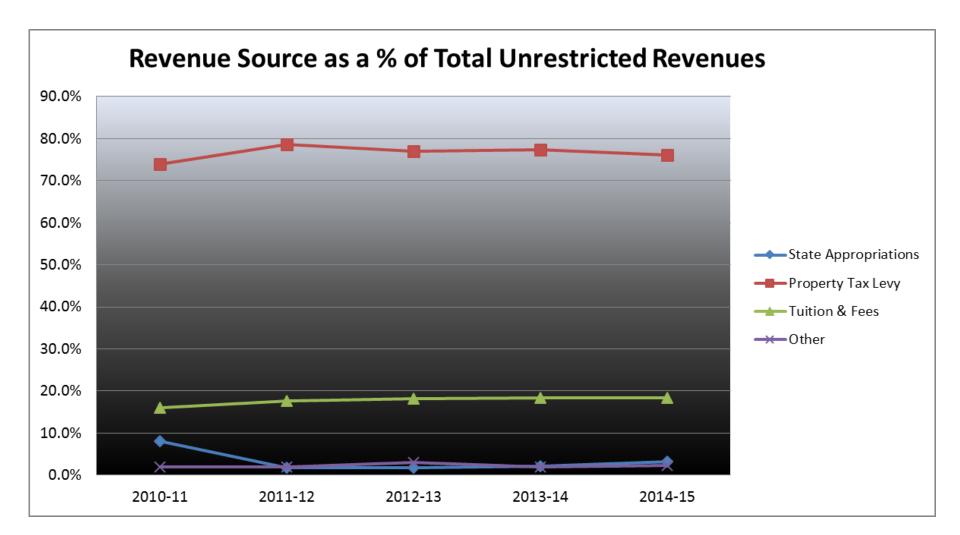


## BREAK

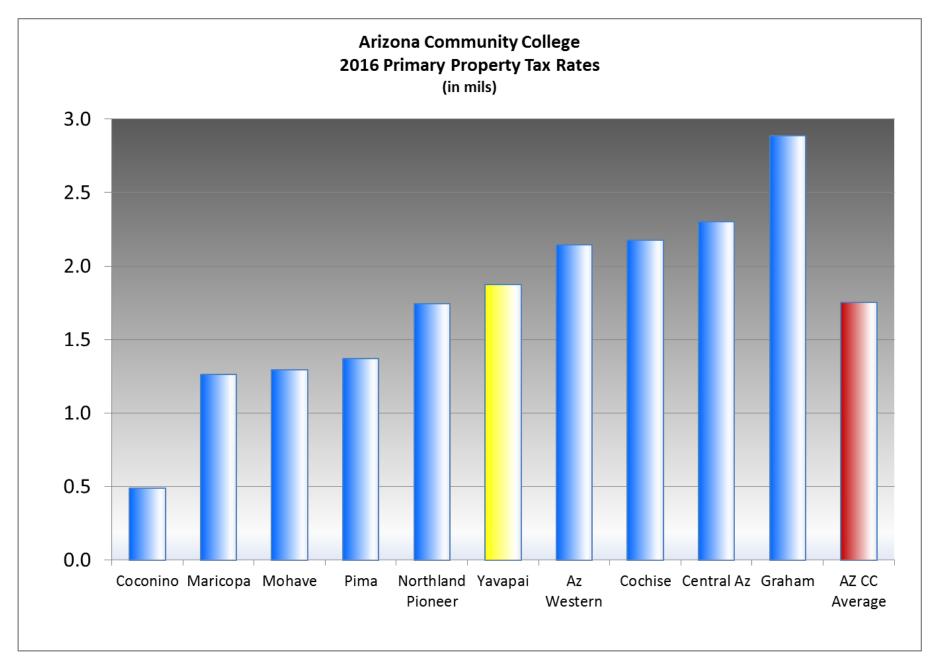


## FINANCIALS

Revenues

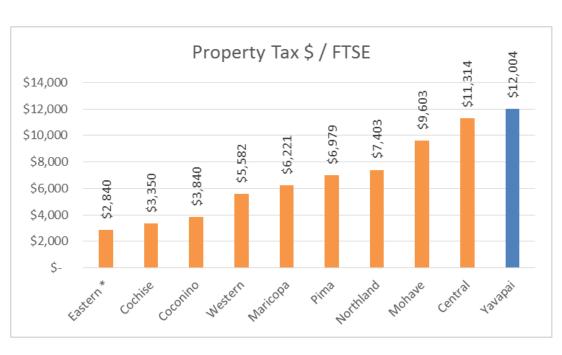


Source: YC CAFR



Source: Consolidated 2015-16 AZ Community College State Aid Request

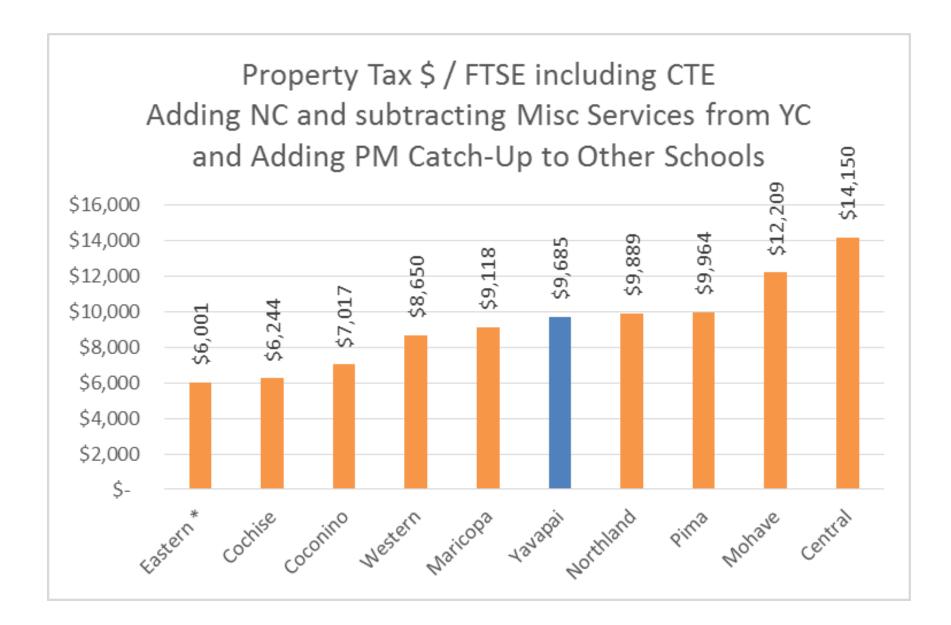
### PROPERTY TAX PER CREDIT FTSE



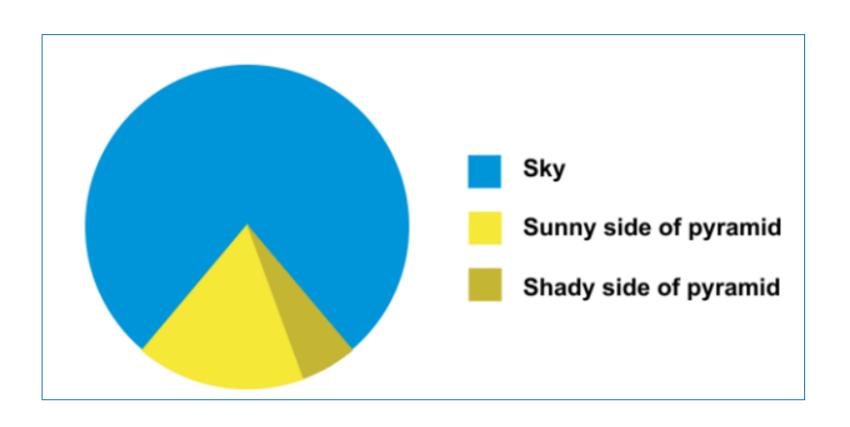
# YC Spends Revenues to Meet Service District Needs

- Twice number of retirees means twice non-credit courses
- YC students take 20% more CTE coursework— which costs >30% more per student
- YC maintains its facilities and equipment in top-notch condition
- Unique services include Athletics, Community Events, Residence Halls, and ECE Lab School

Source: ATRA, YC FAS



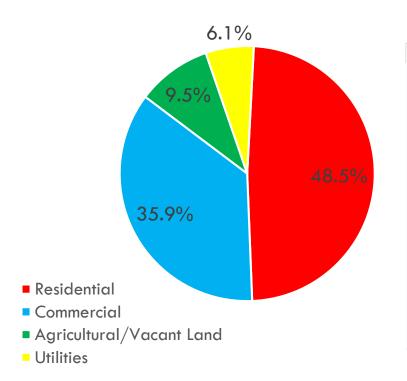
### PIE CHARTS



# YAVAPAI COUNTY MAJOR TAXPAYERS

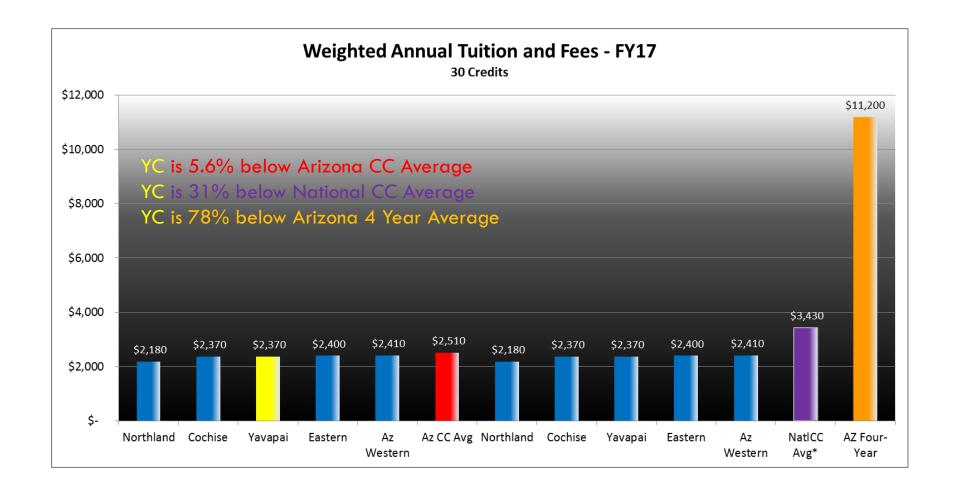
# Yavapai County Property Tax by Type

### Top 50 Taxpayers provide 17% of total PT Revenue



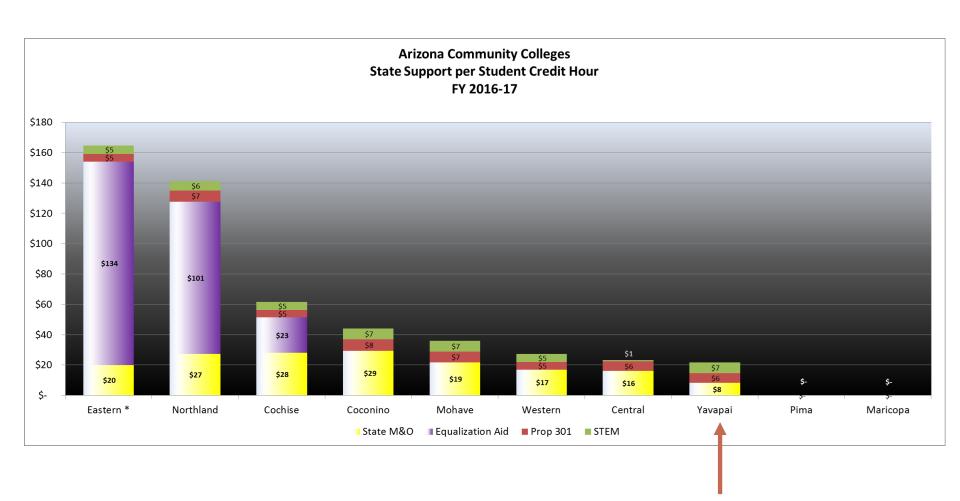
	Taxpayer	<b>YC Supporting Programs</b>
1	ARIZONA PUBLIC SERVICE COMPANY	Lineworker and Electrical
		Instrumentation Technology
2	PHELPS DODGE BAGDAD INC/BAGDAD MINE	Diesel, Electrical Instrumentation,
		Industrial Machine Maintenance,
		Welding
3	DRAKE CEMENT LLC	Diesel, Electrical Instrumentation,
		Industrial Machine Maintenance,
		Welding
4	PHOENIX CEMENT CO / SALT RIVER MATERIALS	Electrical Instrumentation, Industrial
		Machine Maintenance, Welding
5	TRANSWESTERN PIPELINE COMPANY LLC	Industrial Plant Technician
6	UNISOURCE ENERGY CORPORATION	Diesel, Industrial Machine Maintenance
7	BNSF RAILWAY COMPANY	Industrial Plant Technician
8	STURM RUGER & CO INC	CNC Machining, Entry Level
		Manufacturing Certificate
9	KINDER MORGAN	Industrial Plant Technician
10	QWEST CORPORATION	Electrical Instrumentation, IMM

Source: County Assessor



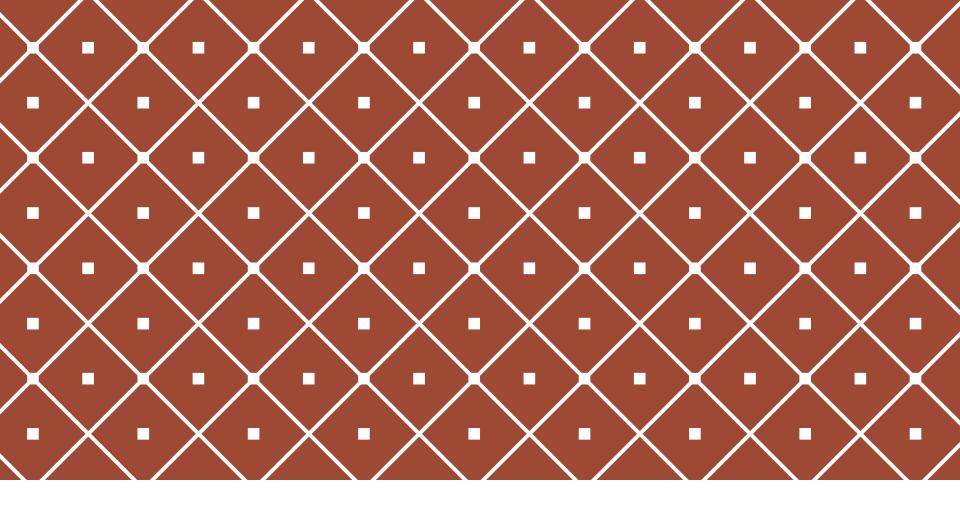
Source: JLBC FY2016 Baseline Report

Source: ABOR Tuition history & ABOR Annual Report



### REVENUE RISKS

- Aviation (\$400k)
- State M&O (\$800k)
- Enrollments (\$100k per 1%)
- K-12 Funding
- State STEM (\$775k)
- Prop 301 (\$675k expires end of FY2021)

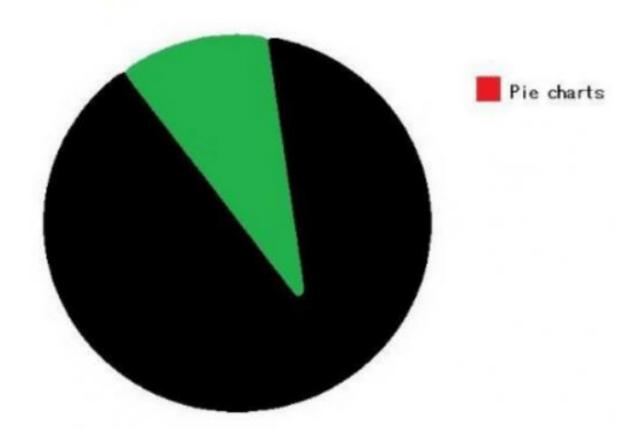


### FINANCIALS

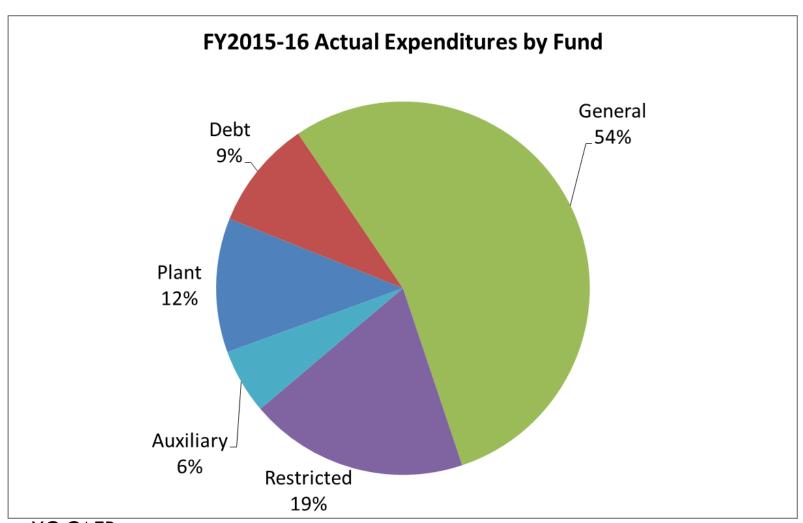
**Expenses** 

# PIE CHARTS (PT 2)

#### Things I don't understand

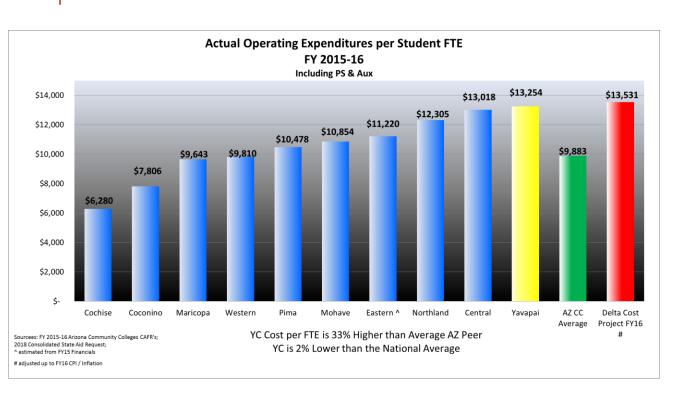


### EXPENSES BY FUND



Source: YC CAFR

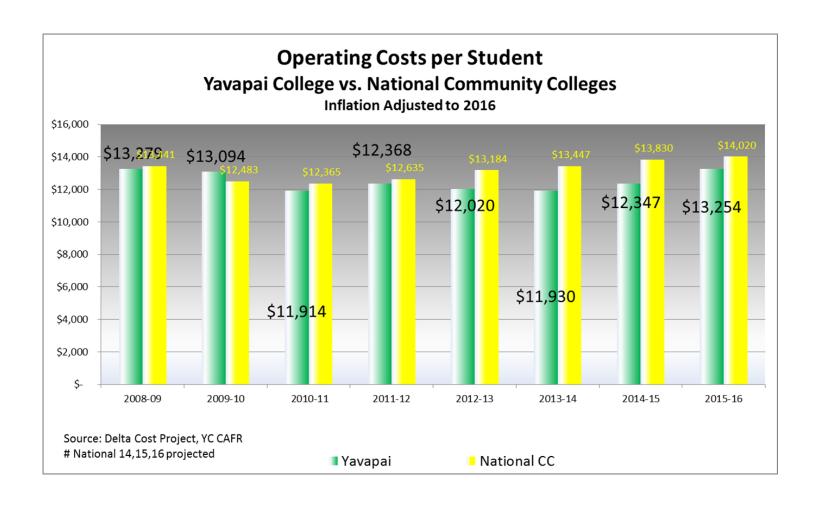
### OPERATING COSTS PER FTE BENCHMARKS

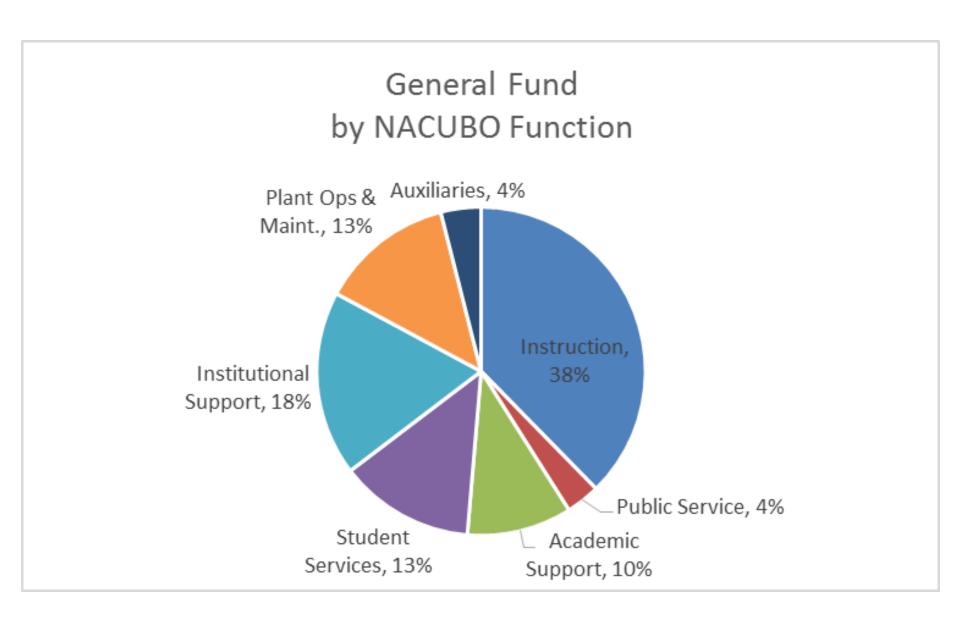


# Why more \$ than average AZ CC?

- AZ Very Efficient State
- Unique Services
  - Athletics
  - Community Events
  - FEC
  - Res Halls
  - Scholarships
- Operations
  - Room for Growth
  - Product Mix (CTE & Non-Credit)
  - Geography

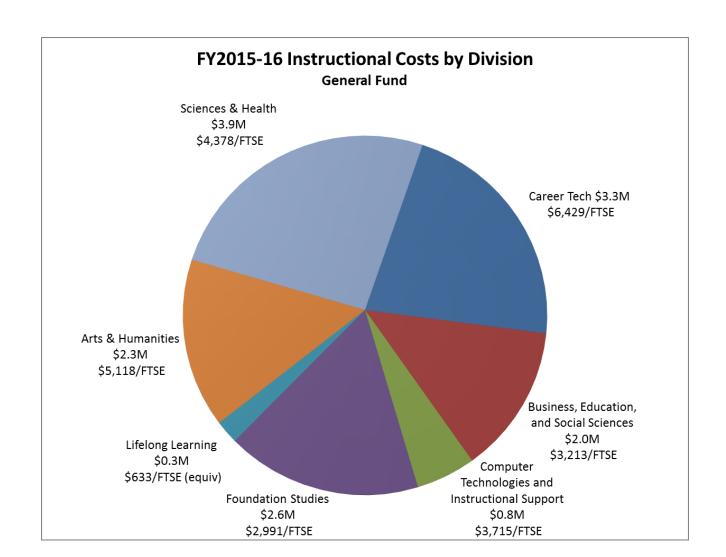
# OPERATING COSTS PER FTSE TREND YC VS. NATIONAL COMMUNITY COLLEGES





Source: YC CAFR

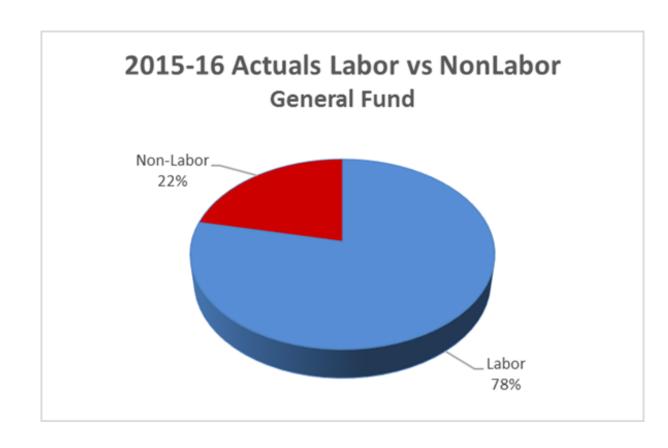
#### INSTRUCTION BY DIVISION



# OPERATING COSTS BY NATURAL EXPENSE

- Labor
  - Benefits
  - Salary

■Non-Labor



### **BENEFITS**

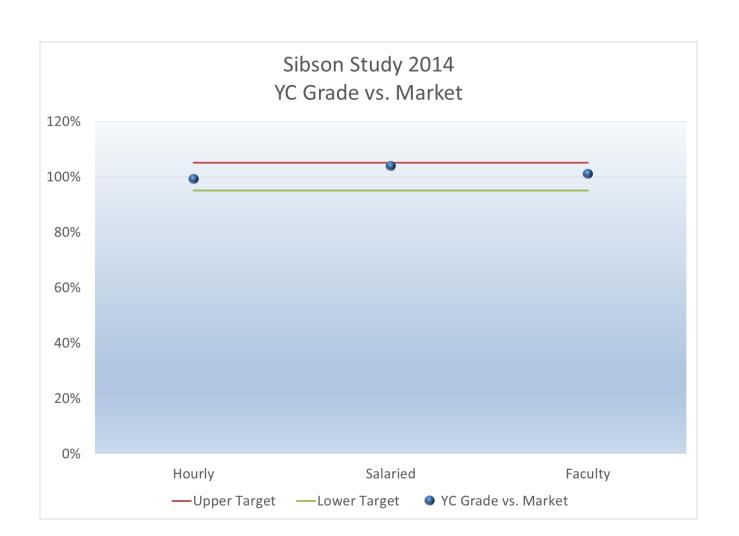
Yavapai College									
History of Insurance Benefits Expenditures									
G									
FY 2010-									
			4 year						
	2011-12	2015-16	Change						
<b>Health Insurances</b>	\$ 2,426,667	\$ 2,671,165	10%						
Dental	162,654	202,493	24%						
Retirement	2,101,562	2,500,602	19%						
Other Insurances	252,693	145,603	-42%						
Total for Year	\$ 4,943,576	\$ 5,519,863	12%						

### **COMPENSATION PHILOSOPHY**

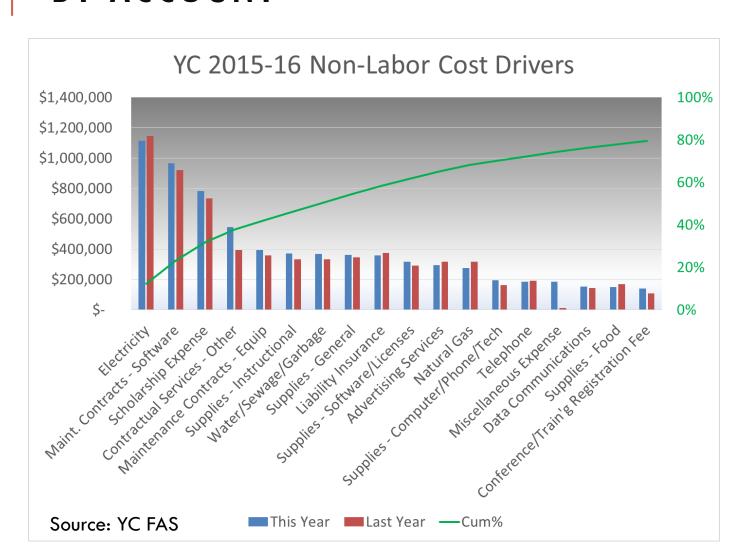
Compensation Policy 2.17:

Yavapai College is committed to providing total compensation, including salary and benefits, that enable the College to attract, retain, and motivate skilled, talented, and diverse employees.

### **COMPENSATION GOAL**



# NON-LABOR NATURAL EXPENSES BY ACCOUNT



# UTILITIES

	Yav							
FY2011-12 Through FY2015-16								
			5 Year	5 Year CPI				
	2010-11	2015-16	Change	3 rear err				
Telephone/Data	\$480,554	\$336,590	-5.1%					
Heat/Gas	384,789	291,386	-8.5%					
Electric	1,057,140	1,112,572	4.0%					
Water	197,364	366,998	57.6%					
<b>Total for Year</b>	\$2,119,847	\$2,107,546	6.7%	9.95%				

### THANK YOU

